ANNUAL REPORT
2015-16

Bryan's House

FROM OUR LEADERS

Dear Friends,

As we look back on 2016, many creative, wonderful ideas have taken root and bloomed into meaningful and successful projects and endeavors at Bryan's House. A change in leadership launched a new era at our much-beloved agency. Our staff is engaged, energized, motivated and growing. Moreover, the children in our care are making huge progress daily; that's the most important indicator that our new model is working. So much of our success is because of partners and friends like you.

Our top priority was to make sure that the quality and relevance of our programs and services were the very best our families could receive. To that end, we explored and implemented board diversification initiatives and introduced modern core programming and new, holistic approaches to care. Families with medically fragile children can easily end up homeless, especially in today's boom economy which raises rents precipitously. So we implemented an intensive program to help them become stable, including facilitating the complexities of public housing assistance, financial and employment counseling, and furnishing their households. We were keenly and collectively focused on our mission to reach the most chronically medically at-risk kids.

And with your help, we:

- Introduced a new "High Scope" curriculum which better serves the needs of our children who learn differently.
- Launched a new therapy model and a comprehensive service program in support of families.
- Launched our new website and branded the agency on new platforms and networks in May 2016, amplifying our voice and reinforcing our mission.
- Expanded our presence within the community, partnering with over 350 local and global companies, health care providers and hosting tours and events across DFW and beyond.
- Opened two new "Heroes" classrooms, specifically serving infants ages 0-18 months who are impacted or who were exposed to HIV/AIDS.
- Established an end-to-end housing stability support system.

89% OF FAMILIES HELPED IN THE FAMILY SUPPORTIVE SERVICES PROGRAM HAVE STABILIZED THEIR DAILY LIVES, AND ARE NOW THRIVING.

While we achieved a great deal together in 2016, our work is just beginning. We have developed a unique and modern medical-education-therapy model to anticipate and meet the needs of families and children with special needs. Looking ahead, we maintain our commitment to providing a more community-collaborative approach to serve our at-risk children with the most challenging medical, education and therapy needs. Our children face a range of physical and developmental challenges such as Cerebral Palsy, Lupus, Down Syndrome, Cancer, Autism, MS, ADHD, ADD, Acardi Syndrome, G-Tube Feeding, Heart Conditions, Leukemia, HIV/AIDS and hearing loss.

It is our privilege to serve these children ranging in ages from 0-5 for daily and after school direct onsite care, or in-home weekend or onsite respite care and camps from ages 6-21. Extending this model, when these kids leave at night, they go to a loving, warm, safe environment. With casework, we ensure that families have medical equipment and supplies they need, parenting and life skills training, and that all of their basic needs are met for a longer term of care (12 months minimum). We strive for long-term impact and success.

We are pleased to serve as a practicum site for students from The University of Texas at Dallas and The Dallas Nursing Institute. Our model is fast becoming something others want to learn more about. More and more often, we encounter those who wish to be a part of something progressive in the Special Needs, Therapy and HIV/AIDS Community. And we are committed to doing everything with excellence.

Thank you for sharing this journey with us.

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BOARD PRESIDENT

LISA GENECOV
IMMEDIATE PAST-PRESIDENT

ABIGAIL ERICKSON
CEO, BRYAN'S HOUSE

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Chad Wynn

OUR MISSION:

To respond to the needs of children and their families by providing medically managed child care, respite care and community-based, family-centered support services.

We accomplish our mission through two umbrella programs:

1) DIRECT ONSITE CHILD CARE integrates on-site nursing with high-quality education, therapy, and developmental care geared to each child's needs:

EARLY CHILDHOOD EDUCATION PROGRAM

- Serves medically at-risk children ages 0-5.
- Open Monday-Friday 6 am - 7 pm.

RESPITE CARE

- Serves special needs children ages 0-13.
- Provides relief for parents and caregivers.
- Offered two Saturdays a month.

AFTER-SCHOOL, SUMMER AND HOLIDAY PROGRAMS

- Serves medically at-risk children ages 0-13.
- Provide learning, developmental, and recreational activities according to ability.

COLLABORATIVE THERAPY

- Is a therapeutic bridge between classroom and home.

ASSESS

- Mental health.
- Substance abuse.
- Financial stability.
- Educational needs.
- Physical & social needs.
- Daily living skills.
- Capacity for self sufficiency.
- Housing stability.

EDUCATE

- Parenting skills.
- Emergency preparedness.
- Financial literacy.
- Family advocacy.
- Systems navigation (healthcare, education, legal, etc.).
- Mentoring & modeling behavior.
- Employment stability.

ASSIST

- Goal setting (financial, educational, medical, personal growth).
- Budgeting.
- Crisis prevention planning.
- Facilitate securing stable housing.
- Transition planning for youth with special needs entering adulthood (medical, educational, legal).

CONNECT

- Job training.
- Healthcare & therapy services.
- Legal services.
- Resource providers to meet basic needs (food/clothing/shelter/ stable housing).
- Serve as liaisons between the agency, client, and the community.

PROVIDE

- Healthcare and housing coordination.
- Crisis intervention.
- Emergency financial assistance.
- Networking opportunities for clients.
- Distribution of donated goods (clothing, household items, gifts, school supplies).

COORDINATE

- Community outreach and recruitment events to promote agency services and increase client population.
- Public and media campaigns for presentations about the agency, etc.

2) OFF SITE MEDICALLY INTEGRATED FAMILY SUPPORT SERVICES (FSS) provides individualized strategic intervention and planning designed to promote increased knowledge, skills and behaviors that will enable families with special-needs children to manage emergencies, sustain basic needs, achieve their goals and expand their opportunities for long-term success.

Bryan's House currently serves families with special needs children or who are impacted by HIV/AIDS from 68 zip codes and eight counties across our community.

IMPACT REPORT
2015-2016

AREAS SERVED

ARCHER

68 ZIP CODES

8 COUNTIES

REFERRALS FOR SUPPORT

58% HOUSING ASSISTANCE

26% MENTAL HEALTH/ SUBSTANCE ABUSE

16% MEDICAL AND/OR OTHER HEALTH AGENCIES (THERAPIES, ETC.)

16% TRANSPORTATION ASSISTANCE

HOUSING/FAMILY SUPPORT SERVICES

90% FAMILIES REACHING 80% OR MORE OF THEIR GOALS

84% FAMILIES GRADUATING/LEAVING THE PROGRAM WITH A JOB OR STEADY INCOME

94% GRADUATING FAMILIES WHO REMAIN SELF-SUFFICIENT

576 VOLUNTEERS PROVIDED THEIR TIME, TALENT AND SKILLS.

8,411 VOLUNTEER HOURS WORKED

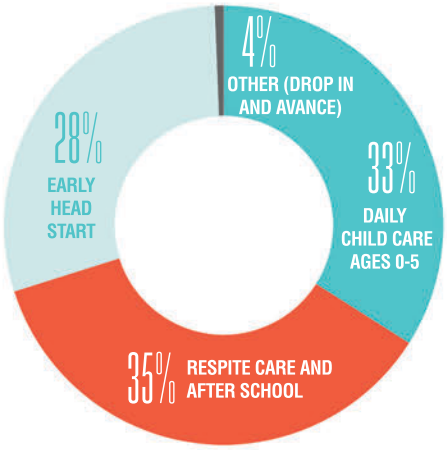
NUMBERS SERVED

JULY 1, 2015 - JUNE 30, 2016

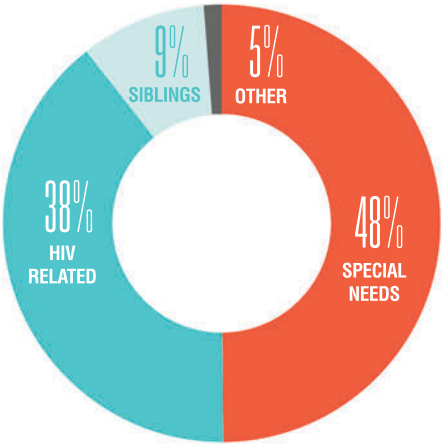
NUMBER OF FAMILIES.....233
NUMBER OF ADULTS.....348
NUMBER OF CHILDREN.....519

TOTAL SERVED.....867

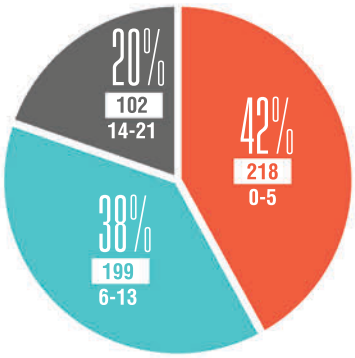
CHILDREN SERVED IN CHILDCARE



DAILY CHILD CARE POPULATION (AGES 0-5)



CHILDREN SERVED BY AGE



FAMILIES BY COUNTY

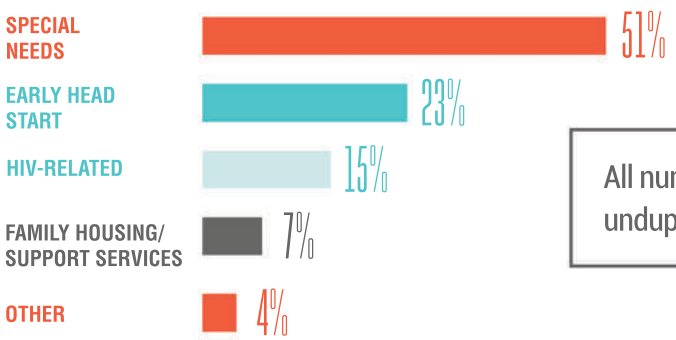
DALLAS..... 87%
TARRANT..... 4%
COLLIN..... 3%
DENTON..... 2%
OTHER..... 4%

SPECIAL NEEDS..... 31
HIV-RELATED..... 24
SIBLINGS..... 6
OTHER..... 3
TOTAL DAILY CHILDCARE SERVED..... 64

OUR FAMILIES

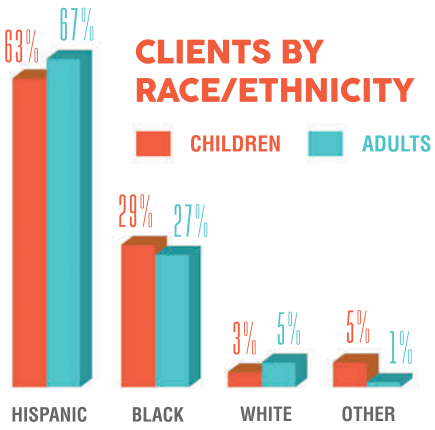
AVERAGE HOUSEHOLD INCOME: $26,688
AVERAGE HOUSEHOLD SIZE: 3.78

FAMILIES BY PROGRAM



All numbers discrete, unduplicated.

CLIENTS BY RACE/ETHNICITY



SOURCES & USES OF INCOME

FINANCIAL SUMMARY: JULY 1, 2015 - JUNE 30, 2016

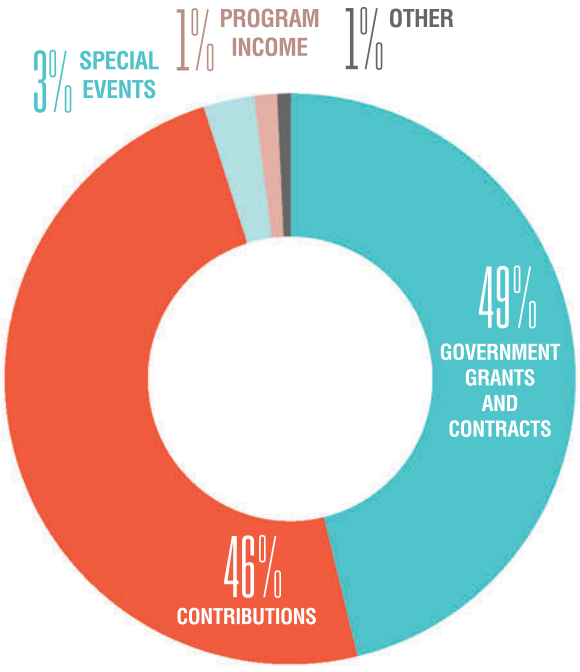
Bryan's House is committed to the highest standards of stewardship of the resources and the trust of its donors.

Based on financials from the fiscal year 2016 we are striving to reduce expenses in 2017 by more than 30%.

We have also exponentially expanded our funding efforts to meet Fiscal 2017 goals.

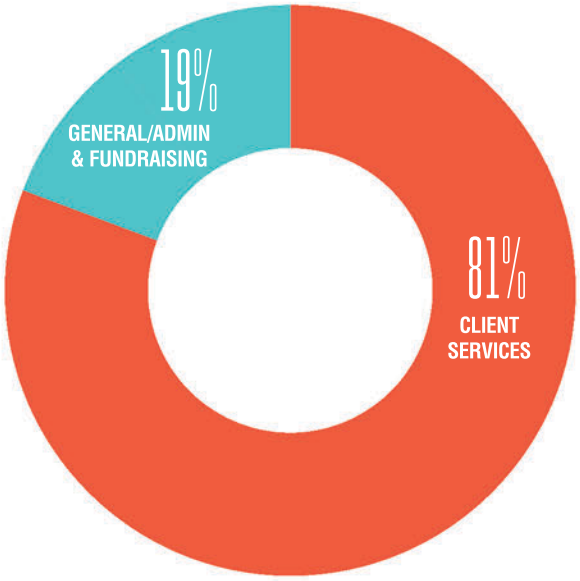
REVENUES

Contributions	$833,952
Government Grants & Contracts	881,893
Special Events	53,089
Program Income	22,791
Other	13,195
TOTAL	**$1,804,920**



EXPENDITURES

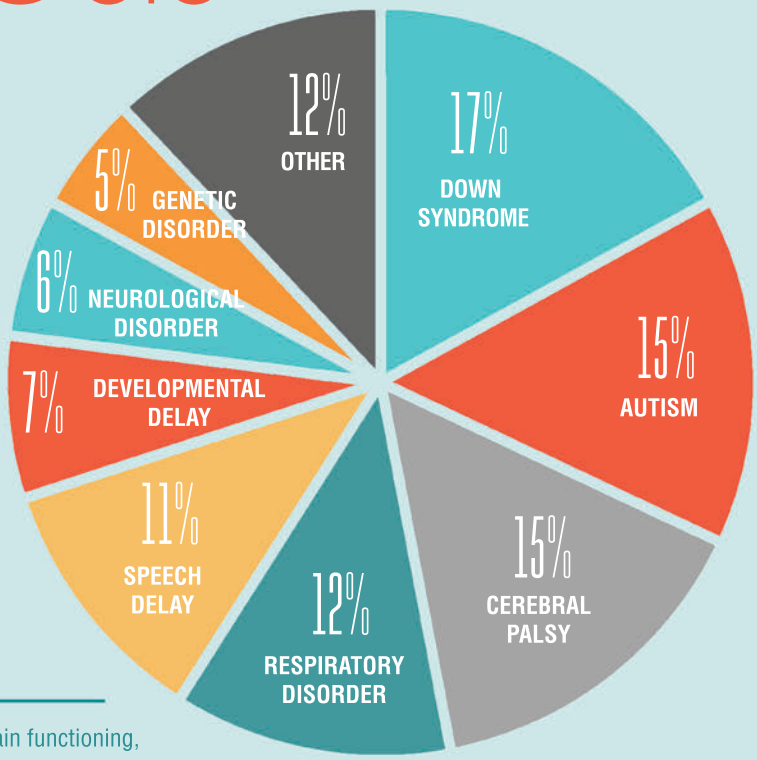
Programs	$1,949,591
General/Administrative	466,067
TOTAL	**$2,415,658**



CHILD DIAGNOSIS

HIV/AIDS Impact

Agency-wide, there are 26 families impacted by HIV/Aids. This makes up 31% of children in on-site direct child care. 70% of on-site children impacted by HIV/AIDs were found to have undiagnosed developmental delays.

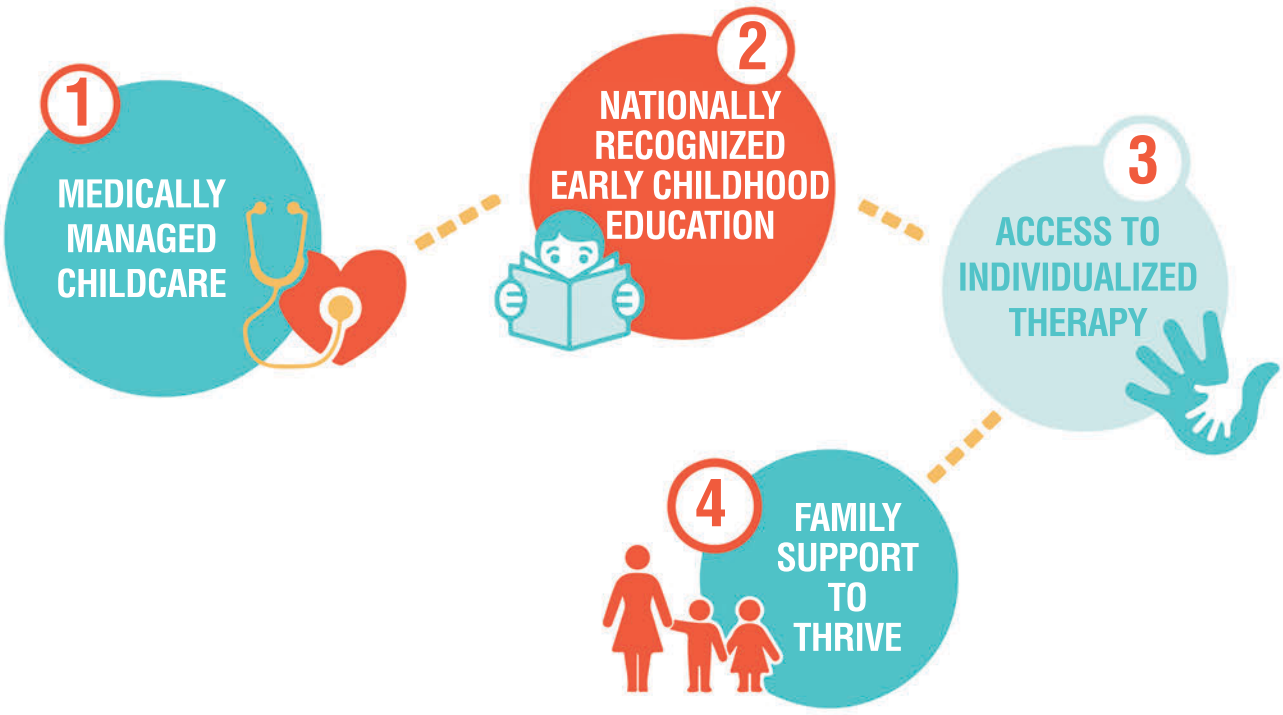


DISABILITIES AND DELAYS

- Down Syndrome
- Autism
- Cerebral Palsy
- Respiratory Disorder
- Speech Delay
- Developmental Delay
- Neurological Disorder
- Genetic Disorders*
- Hematological Disorder
- Craniofacial Disorder
- Cancer (various types)
- Endocrine Disorder
- ADHD
- Autoimmune Disease
- Cardiovascular Disorder

*Includes impairments to growth, brain functioning, and musculoskeletal system

WHAT WE DO WELL



STAFF PROFILE

Dalia Torrez, RN and a friend at Bryan's House.

DALIA TORREZ, RN, resident site nurse at Bryan's House, knows exactly why she loves her job. "Because the children I spend time with every day – infants, toddlers, and school-age kids – are thriving, and they would not be if it were not for Bryan's House."

She adds, "What we do here at Bryan's House is unique among agencies that help children with special medical needs, often an array of them. The result is children who are happy and transformed, because of how we provide the necessary combination of services."

"Our children often have very complex medical needs, so we work with their doctors, case workers and parents, bringing them all together so that the children achieve goals that pace to their unique medical, educational and therapy situation."

Dalia focuses on the child's whole needs. She asks herself, "Are the children I see going home to safe, loving environments? Do their parents need parenting classes? Do they need training in feeding their child or administering medicine? What about other financial or support resources their parents might need?" She knows that the family's need impacts the child, so she makes sure to take a holistic view.

Bryan's House has a highly progressive nursing program, providing practicum classes to students from several nursing schools in the DFW area, including the Dallas Nursing Institute. Every day these nursing students are in Bryan's House classrooms and on the playground, observing the care the children receive. Care can include everything from annual wellness checks to daily feedings for those kids with G-tubes, or those who have come off chemo, have brain injuries or complex heart, autism or speech impairments.

DALIA SAYS, "THIS IS A MAGICAL PLACE TO WORK. I KNOW I AM IMPACTING LIVES FOR A LIFETIME! THAT'S WHY I THINK WE EARN – AND CERTAINLY NEED – THE SUPPORT OF THE MEDICAL COMMUNITY AND CITY TO CONTINUE OUR VITAL WORK."

NEW THERAPY MODEL

SARA BESSETTE OF BRYAN'S HOUSE TALKS ABOUT EXCITING NEW DEVELOPMENTS IN EARLY CHILDHOOD EDUCATION

SARA BESSETTE, M.S., has been in the field of early childhood education and development for almost seven years, and therapeutic services for almost five years. She came to Bryan's House in late 2016 to work on developing a new therapy model with CEO Abigail Erickson. Sarah says, "Research shows that early intervention in speech, motor, and socio-emotional skills have a long-lasting impact on children academically, as well as relationally. Throughout the nation, we have seen programs that focus solely on medical or educational needs. Bryan's House was already combining medical and educational services; therapy services were the only missing piece to creating a holistic family-centered model."

Sara Bessette, M.S., and a friend at Bryan's House.

Rather than have families, referral sources and other agencies search to find therapy that works over the long term; especially with children who have a vast array of special needs, Bryan's House is providing those combined services daily, for each child on site. "Bryan's House is partnering with agencies that accept a wide array of insurances and have best practices. If a family has no insurance or is unable to pay, the agency introduces low to no-cost alternatives," said Sara.

Sara stated, "We are working on bringing in additional partners, information and research on early identification of Autism with Johns Hopkins Department of Mental Health. By the summer, we will begin working toward providing mental health services for children and their families, including child-centered play therapy."

Bryan's House leadership is creating a model that serves the whole child and the whole family, holistically. At Bryan's House, the children and families won't have to go to five different places to get what they need. A child who needs feedings from a qualified nurse and access to the best speech therapy practices can come to Bryan's House. If that child's family is struggling to find housing, a job or a stable family life, they can come here to get the help they need for the long term. Those children who get all those services here will also receive a high quality education that will prepare them for kindergarten and beyond.

"This is why I love Bryan's House and why I am so excited to help it grow," said Sara. "We have so many modern and progressive ideas to explore and work towards in 2017. Our teachers are ready to learn more themselves, our social services team is constantly working in 68 zip codes with 233 families to access resources, and our administrative team works to raise awareness, bring in support and take care of our amazing staff. Bryan's House is a family and every person who walks through our doors is loved, cherished and supported. I get to see that every day."

DONOR PROFILE:

RHONDA SARGENT CHAMBERS

"While I've led a fortunate life, I don't believe anything outside my family has given me as much satisfaction as our work in support of Bryan's House," says Rhonda Sargent Chambers.

"To be able to quietly save lives of infants and children and relieve families' desperate worries is so incredibly rewarding."

Rhonda, founder of RSC Show Productions, is familiar to many as a respected figure in the fashion, event production and fundraising community for 30-some years. She has been a stalwart supporter of Bryan's House through her active participation in DIFFA (Design Industries Foundation Fighting Aids) since the earliest days of DIFFA in the 1980s.

"Back then," Rhonda recalls, "in those terrifying days of the AIDS epidemic, many babies didn't make it. It was heartbreaking. The disease took them, but we carried on, and while AIDS is not eradicated, we know our work is meaningful and has made a huge difference, and we continue to serve those living with AIDS through the fine work they do at Bryan's House."

In 1988, it was DIFFA's $5,000 seed money grant that helped launch Bryan's House by providing a space for AIDS-stricken infants, whose mothers were too sick to care for them, to receive 24/7 love, care, and support. Over the years, DIFFA has donated over $276,000 to Bryan's House, thanks in large part to annual events produced by Rhonda and her colleagues and friends.

Says Rhonda, "Every year, hundreds of people work hard and selflessly to bring an extraordinary event and experience to life, all to raise awareness of the great need that still continues today and to fund the vital programs like those of Bryan's House."

"It has been such a joy to serve with DIFFA, to help fund Bryan's House."

Not content to raise valuable resources for Bryan's House, Rhonda also personally provides her time, energy and quiet gifts to Bryan's House. In late 2016, she agreed to serve as a founding member of the Jubilee Society of Bryan's House. This society of only 500 members was established to provide 10 hours per volunteer member a year, with membership fees going directly to the agency's Heroes Program which enables the agency to provide infants with individualized therapies by funding training and classroom equipment.

Rhonda is also an Advisory Board Member for The Art Institute and TCU's Fashion Merchandising programs as well as a Board Member for The Elisa Project. Along with her husband of twenty-six years, their house is a busy one with two teenage sons.

Bryan's House board, families and staff salute Rhonda for her unstinting, meaningful and moving work on behalf of Bryan's House infants and families.

SUCCESS STORIES

THE NUEVA FAMILY was at risk of losing their home when they came to Bryan's House. Their five year old son Jason was born with spina bifida and requires constant medical attention. Through our Family Support Services Program, Bryan's House was able to transition the family into stable housing.

Their case manager assisted them in securing food for the holidays, helped them develop a working budget and Jason was given a brand new bed and mattress for Christmas thanks to our generous Adopt-a-Family donors. The family also has access to our monthly Respite Care–where Jason and his two year old sister receive medically managed child care.

IN ANOTHER STORY that makes the heart ache, we were alerted to a family (husband, wife, middle school son, and baby). The baby had significant special needs, which is an incredible stressor on marriages. The father committed suicide and the mother and the two children were forced to live in a relative's garage (not a garage apartment – just a dirt-floor shelter) without a bed or household goods – just a hot plate. Bryan's House volunteers stepped in immediately with beds and other household goods for the family. We then initiated them into the process to secure public housing, and began supporting them with the baby's medical needs and the mother's financial and employment needs. Today, the family is in secure subsidized housing, the baby is receiving specialized medical treatment, and the middle school child is prospering amidst all this love and care.

THE BRYAN'S HOUSE CONTINUUM OF CARE

Social services, clinical and educational teams work together for our children with special medical needs.

OUR DONORS

JUNE 1, 2015- JULY 31, 2016

$50,000 AND OVER

George & Fay Young Foundation
The Rees-Jones Foundation
Harold Simmons Foundation
Annonymous Gift
Annonymous Gift

$10,000 TO $49,999

Annonymous Gift
Harry W. Bass, Jr. Foundation
Mr. and Mrs. Chad Brister
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The Dallas Foundation
Dallas Women's Foundation
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DIFFA National Office
Fidelity Charitable Gift
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IME Becas
J L Williams Foundation
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Liberty Mutual Foundation
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Orix Foundation
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Sturgis Charitable Trust Foundation
United Way of Metropolitan Dallas
The Woodall Foundation

$5,000 TO $9,999

Mr. Jeffrey Bridges
Broadway Cares Equity Fights AIDS
Mr. and Mrs. Robert Hall
Hunt Cares Employee Golf Tournament
Ms. Stuart Newsome
The Ralph and Genevieve B. Horween Foundation
Mr. and Mrs. Allen A. Raub
The TJX Foundation
The Women of Saint Michael

$1,000 TO $4,999

Anonymous Gift
Mr. and Mrs. William Baker
Bank of America United Way Campaign
Barnes & Thornburgh
Mr. Michael Brookshire
Mr. Homer Brown
Mr. and Mrs. Russell Budd
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$1,000 TO $4,999 (CONT.)

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Mr. Christopher Williamson
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Young Risk Management Association

$500 TO $999

Adolfson & Peterson Construction
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Anonymous Gift
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Kurz Group
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JUNE 1, 2015- JULY 31, 2016

$500 TO $999 (CONT.)

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Ms. Pam Gerber and Ms. Suzanne Slonim
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Plymouth Park Methodist Church
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Regions Bank
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Mr. Blake Robinson
Mr. Antonio Rocha
Ms. Betty Sanders
Mrs. Deborah Scripps
Mr. Tinsley Silcox
Mr. and Mrs. Gary Weed
Dr. Paula Williamson
Worldpass Travel Group

$1 TO $499

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Ms. Dawn Adcock
Mr. Christopher Adcox
AFLAC
Ms. Marissa Ain
Mr. Jason Alcantara
Mrs. Marlene Alexander
Mr. Michael Allan
Mr. J.C. Allen
Mr. Mike Allen
Alphagrahics - Park Cities
Amazon
Mr. Allan Amerine
Ms. Chelsea Anderson
Ms. Luedella G. Andrews
Anonymous Gift
Anonymous Gift
Anonymous Gift
Anonymous Gift
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Mrs. Jaime Badoni
Ms. Judy Baergen
Mr. John Bailey
Mr. and Mrs. Arzell Ball
Ms. Ashly Ballesteros

$1 TO $499 (CONT.)

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Mr. Greg Barham
Mr. Sunita Barka
Mr. Lon Barrera
Mr. Matthew Barron
Mr. Bo Bartlett
Mr. Scott Bary
BBVA Compass Bank
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Mr. Clifton Bradford
Mr. Jonathan Bradley
Mr. Richard Bradley
Mr. B Brantley
Mr. Miguel Breceda
Ms. Kara Bricker
Mr. Eric Bricker
Mr. Brady Britten
Mr. Ben Britten
Mr. and Mrs. Crawford Brock
Mr. James Brown
Ms. Nancy Brown
Mr. and Mrs. Fred C. Brown
Mr. Scott Brown
Ms. Danielle Brown
Ms. Laree Bryant

$1 TO $499 (CONT.)

Mr. and Mrs. James Bullock
Mr. William Bundy
Mr. and Mrs. Larry W Burgess
Mr. Landon Burke
Mr. Kris Burks
Mrs. Pamela Burnley
Mr. John Buskirk
Mr. Greg Bussey
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