



2019

ANNUAL REPORT

FROM OUR LEADERSHIP

Dear Friends,

Texas is currently ranked 49th in the country to serve at-risk children with special needs. Now more than ever, our unique-to-the-area services have been so vital in the North Texas community. Because of our award-winning programs, we are making it a better place to live, grow and flourish for ALL residents, no matter what their economic status. We deserve the right to live happy lives—with liberty and justice for all.

In the Fall of 2019, our young pre-school graduates with various physical, social and emotional challenges, went on to new schools, their incoming teachers—remarking after the full transition period by our case managers and teachers —how advanced they were, enrolling into their kindergarten classes in Richardson, Plano, Dallas, and Arlington ISD's.

Educationally and socially—some pre-k graduates entered into a typically developing class and not special-education program. This speaks volumes to the impact our teachers and their therapy team makes—everyday.

Twenty children we served over an extended 2-3 year period or as little as 6 months experienced true “body/self independence” for the first time this year—all because we could advocate for a wheelchair especially made for a young girl that can only use head motions to move. Or when a child with Rhetts Syndrome let go of her walking frame and could take steps by herself after receiving daily therapies onsite. These magical moments are why we do what we do.

More families within three months of entering into our programs are back to work, maintaining a job with guided financial plans in place, and resources to thrive in emergencies. Our dedicated case managers stay with caregivers and parents longer to make sure the child has a safe and nurturing home life, at the end of the day.

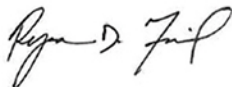
Sometimes when pain and suffering are too much – people turn away, the reality just too much. We are grateful to all of you that supported our efforts to reach and serve so many deserving people this past fiscal year and beyond.

We look forward to another great year. It's up to us to continue this work, with gusto—our Board is extremely dedicated, dynamic and passionate to deliver cost-effective and quality care to those we serve to meet our mission. As an agency, we met our fiscal budgeted goals in FY19, and we are not going to stop meeting the gap in services.

Won't you join us?



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Bryan's House 2019 Youth Ambassador
Emmy Marcus speaking at the 2019 Luncheon.

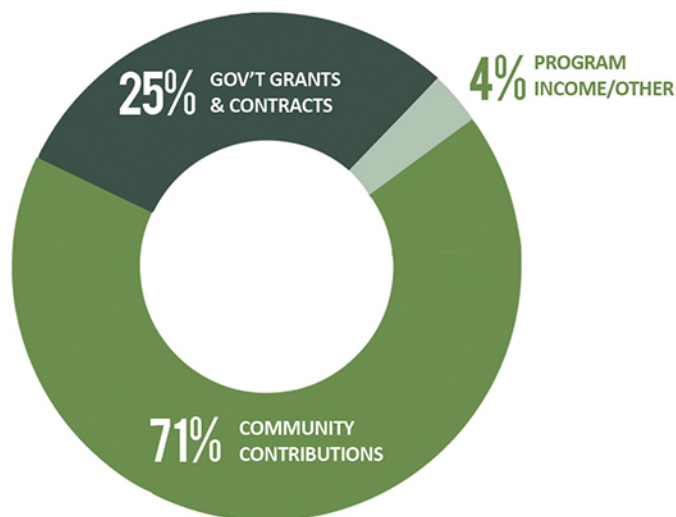
SOURCES AND USES OF INCOME

FINANCIAL SUMMARY: JULY 1, 2018 - JUNE 30, 2019

Bryan's House is committed to the highest standards of stewardship of the resources and the trust of its donors. We have also exponentially expanded our funding efforts to meet Fiscal 2020 goals.

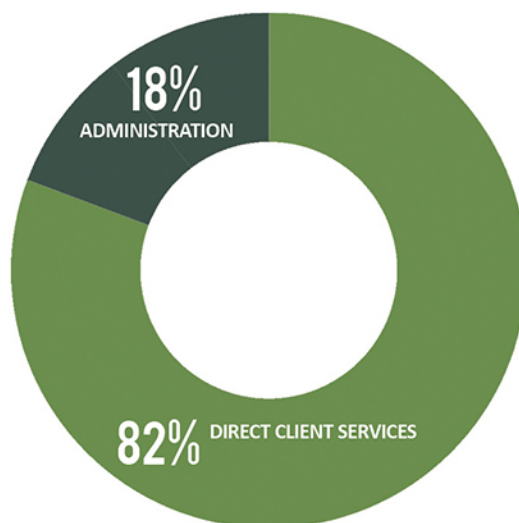
REVENUES

	CURRENT YEAR
Community Contributions	1,528,636
Government Grants & Contracts	532,255
Program Income/Other	76,840
<hr/>	
TOTAL	\$2,137,731



EXPENSES

	CURRENT YEAR
Program	1,675,262
Administrative	370,750
<hr/>	
TOTAL	\$2,046,012



ACCREDITATIONS:





IMPACT IN NORTH TEXAS

JULY 1, 2018 - JUNE 30, 2019



80,357
HOURS
CHILD
DEVELOPMENT



27,611
MEALS/
SNACKS

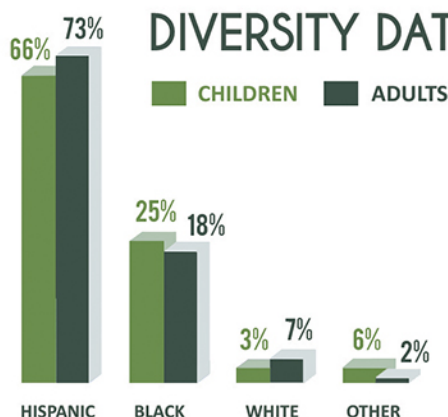


3,479
ONSITE
THERAPY
SESSIONS



13,450
CASE
MANAGEMENT
HOURS
(ON AND OFFSITE)

DIVERSITY DATA



AVERAGE
HOUSEHOLD
INCOME: \$36,231

AVERAGE
HOUSEHOLD
SIZE: 3.90



AREAS SERVED

77 ZIPCODES **6** COUNTIES

ARCHER

FAMILIES BY
COUNTY:

DENTON
3%

COLLIN
7%

TARRANT
4%

DALLAS
77%

ROCKWALL

KAUFMAN
5%

ELLIS
4%

Archer and Rockwall
counties combined
comprise 3% of our
families served.

COLLABORATION + DATA



39% MEDICAL/THERAPY

27% MENTAL HEALTH/SUBSTANCE ABUSE

23% HOUSING/BASIC NEEDS ASSISTANCE

11% TRANSPORTATION ASSISTANCE

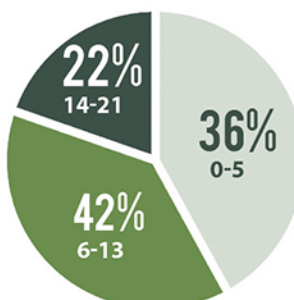


517 VOLUNTEERS



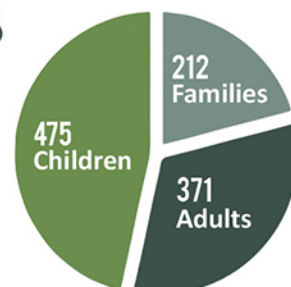
9,283 HOURS WORKED!

CHILDREN SERVED BY AGE



UNDUPLICATED NUMBERS SERVED

Thousands of
services provided
annually as needed,
on a daily, weekly,
or monthly basis.





OUR MISSION

To provide underserved children in North Texas with specialized medical, educational and therapeutic care, and holistic support services to thrive.

WE ACCOMPLISH OUR MISSION THROUGH TWO UMBRELLA PROGRAMS:

ONSITE

Integrates on-site nursing with high-quality education, therapy, and developmental care geared to each child's needs.

EARLY CHILDHOOD EDUCATION PROGRAM

- Serves medically at-risk children ages 0-5.
- Open Monday-Friday 7 am - 6 pm.

RESPITE CARE

- Serves special needs children ages 0-13.
- Provides relief for parents & caregivers.
- Offered two Saturdays a month.

AFTER-SCHOOL, SUMMER AND HOLIDAY PROGRAM

- Serves medically at-risk children ages 0-13.
- Provides learning, developmental, and recreational activities according to ability.

COLLABORATIVE THERAPY

- Is a therapeutic bridge between classroom & home.
- Utilizes assessment outcomes to create a holistic treatment plan.
- Therapy Coordination



OFFSITE

Provides individualized strategic intervention and planning up to age 21 designed to promote increased knowledge, skills and behaviors that will enable families with special-needs children to manage emergencies, sustain basic needs, achieve their goals and expand their opportunities for long-term success.

- Case Management/Navigation in the home
- Basic Needs Services (Food, clothing, shelter)
- Referrals to Community Services
- Crisis Intervention

BECAUSE WE INTERVENED EARLY...

84% of families learned how to manage their budgets.

100% of families learned to save money with case manager guidance.

84% of families planned and shopped wisely for basic items needed weekly.

100% of families were accompanied by staff to advocate for their legal, medical, insurance, rights and the rights for their children.

86% of families have gone on to further education, or started college or high school classes.

97% of families found medical homes for their children's diagnosis

96% of families have new medical devices/support to help with their daily lives.

FAMILY SUPPORTIVE SERVICES

91% of families served through the FSS Program have stabilized their daily lives and are now thriving.

94% of families graduated from the program with a job and steady income.

95% of families established permanent homes.

100% of families achieved at least 80% of their self-sufficiency goals.

ONSITE

100% of our onsite clients maintained or improved in all areas of education or developmental domains when measured at year end.

100% of children with one or more developmental delays or warnings at start of Year 1 declined in that area of developmental delay or warning at the end of 3 years.

100% of enrolled PreK students met social-emotional goals.

100% of PreK students who were able to be assessed (must be verbal) met language and math goals.

5 students made progress that enabled them to verbally and socially interact with peers in meaningful ways.

2 children walked without aides.

2 children transitioned off of gastro-tube dependency.

2 children showed significant necessary weight gain.

1 PreK child went from completely non-verbal to qualifying for verbal-based academic assessments.

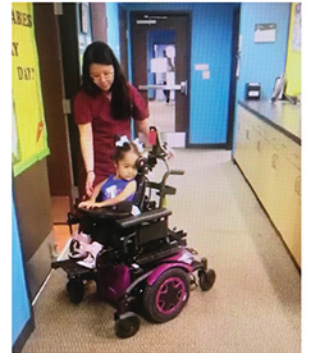
1 child transitioned from nasal gastro-tube to gastro tube.

SUCCESS STORIES

PENELOPE

Penelope was born with arthrogryposis multiplex congenital; she can't move her body except her head and neck. Before she found Bryan's House, Penelope's mom was struggling to find a job and care for Penelope, who needed assistance with every basic need. Happily, they came to Bryan's House in Fall 2018 where Penelope got an education, medical care and therapy. In our programs, Penelope developed outstanding problem-solving skills: she learned how to scoot around the classroom and how to play with toys and use classroom equipment with her mouth. The Case Management team helped her get an electric wheelchair that she controls with her head.

Her family recently moved, and Penelope was placed in a typically-developing classroom because of the therapies and supportive services she received at Bryan's House. Penelope has great charm, outstanding verbal skills, and her strong spirit will take her far. We will see her for spring & summer camps!



ZABRINA

Doctors told Zabrina's family that she would never walk. At age 2, Zabrina was referred to Bryan's House by a partnering therapy agency. She was unable to move or walk on her own, and she also needed help with feeding. The Bryan's House team worked diligently and encouraged Zabrina to start crawling. She learned how to use her body language and eye movement to communicate with her teacher and classmates. When she moved into our PreK classroom a year later, Zabrina could actively participate in all activities and she could feed herself. Zabrina started to use a walker with help from staff, and after only a few months, she was able to walk on her own. Zabrina learned how to go backwards, climb stairs, and she has also improved her communication skills.

Just like Zabrina, her mom worked hard to remove multiple barriers through our case management services, and she overcame complex personal situations. Zabrina and her family's courage and dedication is inspiring.



DEREK

Derek came to Bryan's House because he had stopped talking, altogether. After 2 years in our programs and therapy, Derek began *not only* to speak, *but to flourish*!

Derek was initially suspected to have Autistic tendencies, but when he tested at his new school after graduating from Bryan's House, he was measured as a "typically developing" child.



Derek is thriving in school and he just won a prize in his first spelling bee. Visit bryanshouse.org to see Derek's new music video that he produced by himself.

Derek's mom, Anitra, is also thriving. When she first arrived at Bryan's House, she was at-risk, and we enabled her to find a job. During the holidays, she donated over 120 pairs of shoes and toys (from that same job, where she still works) to the families of Bryan's House.





CHILDREN'S DIAGNOSIS SERVED

GENETIC DISORDERS

- DOWNS SYNDROME
- DI GEORGE SYNDROME
- CYSTIC FIBROSIS
- PITT HOPKINS SYNDROME
- CHROMOSOME 14 AND 17 TRANSLOCATION
- KABUKI SYNDROME (RARE MULTI SYSTEM DISORDER)
- HEREDITARY SPHEROCYTOSIS (RARE BLOOD CONDITION)
- HIRSCHSPRUNG'S DISEASE
- SICKLE CELL DISEASE
- DRAVET SYNDROME-INTRACTABLE EPILEPSY

MUSCULAR/SKELETAL DISORDERS

- IDIOPATHY SCOLIOSIS
- ABNORMAL GAIT
- PLAGIOCEPHALY (SKULL DEFORMATION)
- ARTHROGRYPOSIS (CONGENITAL JOINT CONTRACTURE)
- CONGENITAL LIMB MALFORMATION
- OSTEOGENESIS IMPERFECTA (BRITTLE BONES)
- BILATERAL CLUB FEET
- CLEFT LIP AND CLEFT PALATE

RESPIRATORY ENT DISORDERS

- FEEDING NEEDS/G-TUBE
- TRACH VENTILATOR DEPENDENT
- CHRONIC LUNG DISEASE
- ADENOTONSILLAR HYPERTROPHY

NEUROLOGICAL DISORDERS

- HYDROCEPHALUS
- MICROCEPHALY QUADRIPARESIS
- AUTISM SPECTRUM
- CEREBRAL PALSY
- BRAIN/CEREBRAL ATROPHY
- FOCAL NEUROLOGICAL DEFICITS
- DYSLEXIA
- EPILEPSY
- HYPOTONIA
- LEARNING DISABILITIES
- TUBERCULOSIS SCLEROSIS
- STATIC ENCEPHALOPATHY
- RETTS SYNDROME
- SHAKEN BABY SYNDROME
- SPINAL BIFIDA
- SWALLOWING DISORDERS

CANCER

- LEUKEMIA
- WILMS TUMORS (KIDNEY TUMORS)
- GANGLIONEUROBLASTOMA

BLOOD DISORDERS

- THROMBOCYTOPENIA
- HIV/AIDS IMPACTED

HEARING/VISION DISORDERS

- DEAFNESS/PROFOUND HEARING LOSS
- MYOPIC DEGENERATION
- BILATERAL CLOUDY CORNEA

CARDIAC DISORDERS

- TRUNCUS ARTERIOSUS
- PATENT DUCTUS ARTERIOSUS (RARE HEART CONDITION)
- HYPOPLASTIC RIGHT HEART SYNDROME

RENAL/KIDNEY DISORDERS

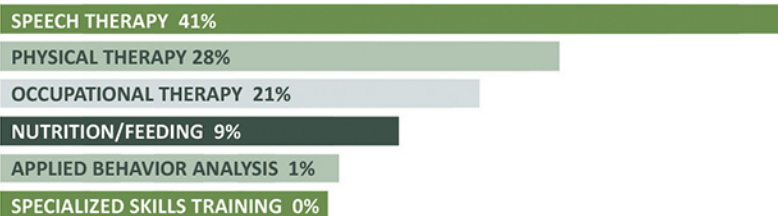
- DIABETES INSIPIDUS
- HYPERTENSION/BILATERAL HYPOPLASTIC KIDNEYS

MENTAL HEALTH

- FAILURE TO THRIVE
- DEPRESSION
- ANXIETY DISORDERS
- SUICIDAL TENDENCIES
- OPPOSITIONAL DEFIANT DISORDER
- POST TRAUMATIC STRESS DISORDER
- SELECTIVE MUTISM
- ATTENTION DEFICIT HYPERACTIVITY DISORDER
- BIPOLAR DEPRESSION

CHILDREN RECEIVING THERAPIES ONSITE

Children may have multiple diagnoses and therapy services delivered daily.



CONTINUUM OF CARE



Referral
for
Service

Assessment of Medical,
Developmental and
Educational Needs

Develop
Individualized
Child Care Plans

Case Work
with Families

Family Supportive
Services (FSS)

BOARD MEMBER: MERCEDES OWENS

“To say Bryan’s House has changed my life is an understatement. I had a feeling the very first time I walked through the doors that I’d never be the same—and I was right.

In the two short years I’ve been involved with Bryan’s House, I have witnessed insurmountable commitment, passion and determination--and that’s not just from the leadership, but also from the teachers and the children.

Overcoming any obstacle is never easy, but what we see these children do each and every single day is nothing short of amazing, which is why I made the decision to devote my time and energy to be by their side as a board member.

Every child deserves a place to not only grow, but to thrive, and that’s what Bryan’s House provides. I’m incredibly honored to have the opportunity to advocate for their life changing work.”

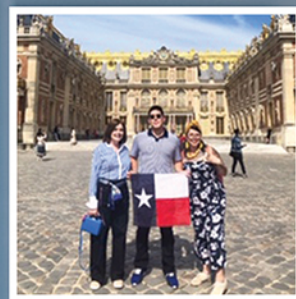


BOARD MEMBER: DEBRA VILLARREAL

“Through my involvement with Bryan’s House, I have witnessed firsthand the significant and lifelong impact the organization has on children and families in need throughout North Texas. Because of the amazing resources and therapy provided by Bryan’s House, children with severe medical and developmental needs are able to make dramatic progress, often within a very short amount of time.

Additionally, their families receive the tools, stability, and support needed to tackle other basic needs challenges such as childcare, housing, and transportation. To watch a child who previously could not walk or talk do so within just a few months of therapy, all while their family members receive the full-service care and advocacy needed to thrive, is truly remarkable.

These essential and life-changing resources would not be possible without the generous financial donations and volunteer hours of our Bryan’s House supporters. It is truly a privilege to be a part of such a wonderful organization, and I am honored to play a role in furthering the mission and outreach of Bryan’s House in the community.”





DONOR PROFILE: McCULLER FAMILY

The McCuller family are quiet achievers. They take care of their family members, and make sure they give back to their community. They have been great friends to Bryan's House since 2016. Ryan McCuller serves on the Board, and his wife Troy is a founding member of the Jubilee Society of Bryan's House, and loves triathlons. As a ten-year breast cancer survivor, she sees the many children we serve living with leukemia, and other forms of cancer receiving the good medical attention in class while having a fun time with their little friends. That gives her hope. Together, when they are not running marathons, riding bicycles and enjoying fast car racing and thrill-seeking – they are doing meaningful work, with advocacy and outreach.

“I love Bryan's House. The children served are the most in need in North Texas at every level, and we need to open our hearts to their families' plight and act to make sure no one is suffering. When we all do our part, the magic happens. I've seen it firsthand, and I want to feel that good every day of my life.”

—Ryan McCuller



REFLECTIONS

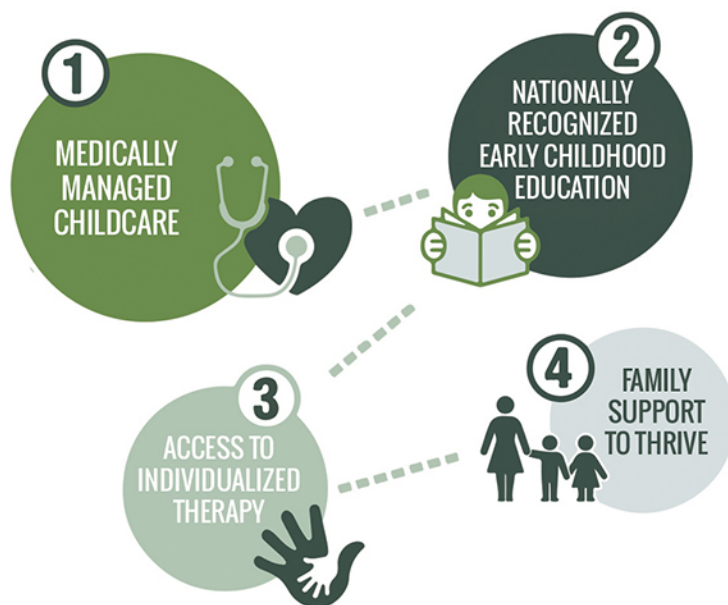
“What I admire most about Bryan's House is that not only the child's needs are met, but a whole community of support is orchestrated to maximize each child's potential. Parents who struggle to meet those needs find a safe haven at Bryan's House and a way to navigate multiple difficulties. It is an honor to be associated with the outstanding staff as they work through complex problems with each child to find the best possible solutions. I am thankful to the volunteers and those who will support the luncheon - who make this work possible.”

—Betty Regard, Chair 2020
Luncheon, Award and Special Needs Summit



Bryan's House Director of Advancement Wendy Newberg (right) with Sophia Orozco, part-time Development Coordinator.

WHAT WE DO WELL



STAFF PROFILE: WENDY NEWBERG

Wendy moved many times while growing up, but considers Dallas home. Her parents were both very involved as Board members and active officers of non-profit agencies and instilled the passion of giving back to Wendy and her brothers. After graduating from the University of Texas, she spent 9 years in New York City. There she became a dedicated volunteer at SafeSpace, a drop-in center for homeless LGBT+ adolescents who were HIV+ or at high-risk of contracting HIV due to life on the streets. Wendy loved her time working with the teens so much that she joined full-time as Director of Development.

After returning to Dallas, Wendy spent many years in corporate sales, predominantly working for technology start-ups. As her son grew older and they began volunteering together through Young Men's Service League, and Wendy was spending much of her free time fundraising and volunteering for a number of non-profit agencies, she realized she wanted to return to her passion - working to improve the lives of others. Wendy joined Bryan's House in March of 2019 as the Director of Advancement.

Wendy lives in Dallas with her son Jack, a junior in high school, and their rescue dog Bruno. In her free time, Wendy can often be found attending Jack's swim meets, taking Bruno to the dog park and spending time with her friends and family. Wendy is thrilled to be part of the Bryan's House team and loves interacting with the children and the families we serve.

EXCELLENCE IN ACTION: BRYAN'S HOUSE TEACHER LAQUASHA COOK

LaQuasha lives by the motto "Keep Smiling..." and that shows in the many ways she has lovingly taught the children at Bryan's House for over 3 years.

In 2018, LaQuasha received the Bryan's House Excellence in Action award when she saved a baby's life while that infant was having a seizure.

LaQuasha earned her Associates Degree and Administration Certificate in Early Childhood Development, and she is currently pursuing her Bachelor's of Science degree in Childhood and Family Studies at the University of North Texas.

"What I like most about working at Bryan's House is making all of the children feel included in everything we do in the classroom, regardless of their special needs, and I love to see the children develop and thrive."



THANK YOU DONORS

JULY 2018 TO JUNE 2019

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* Deceased

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SPRING LUNCHEON 2019

Funds raised at our luncheons make the outcomes on page 6 possible.



SAVE THE DATE: APRIL 9, 2020

Please join us for the **“Pathways to Inclusion Luncheon, Awards and Special Needs Summit”** Chaired by Betty Regard and Honorary Chairs Dr. Lisa Genecov and Betsy Kleinman. We will honor the 2020 Wisdom's Hope Awardees: Rust E. Reid, Sarah Losinger, The University of Texas at Dallas and Studio Movie Grill (SMG). The Community Award to Temple Emanu-El will be accepted in May 2021. We will also discuss technology, AI, and accessibility for special needs children with a panel of 7 speakers:

						
JOHN MCGILL Director of Brand Partnerships	KELLY BURTON National President AT&T Ability ERG	GERRY MECCA Former VP-IT Keurig and Founder	RICHARD MARGOLIN Chief Technology Officer and Co-Founder	LAURA RAMIREZ Director, Diversity & Inclusion Specialist	DR. HIREN SHUKLA Automation & Innovation Neuro-Diverse CoE Leader	TRACY PICON Sr. Director, Healthcare Industry Executive Strategist
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Please stay tuned for your invitation and visit bryanshouse.org for more information.



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